



# Leadership Development Reference Form YMCA Camp Greenville

PO Box 390  
Cedar Mountain, NC 28718  
Voice: (864) 836-3291 Fax: (864) 836-3140  
www.campgreenville.org

Applicant Name: \_\_\_\_\_ Program(s): \_\_\_\_\_

The above-named person is applying to participate in a Leadership Development Program (Counselor-In-Training or Service Corps) at YMCA Camp Greenville for the upcoming summer. Written references are required before an applicant will be considered. References should be from persons who know the character of the applicant (teachers, coaches, youth ministers, neighbors, etc.). References submitted by personal friends or family members may not be considered. The applicant has not waived any right to see this evaluation. Thank you for taking the time to complete a reference on this individual.

Please mark the box which best describes the applicant's ability in each area.	Superior	Very Good	Average	Fair	Poor	Unknown
Initiative						
Responsibility and Reliability						
Resourcefulness and Creativity						
Cooperativeness with Adults						
Cooperativeness with Peers						
Punctuality						
Communication Skills						
General Attitude						
Trustworthiness and Honesty						
Observance of Rules and Regulations						
Safety Habits						
Judgment						
Receptiveness to Suggestions / Criticism						
General Appearance						
Physical Stamina						
Emotional Maturity and Stability						
Self Confidence						
Social Concern for Others						
Leadership Ability						
Willingness to go beyond what's expected						

What are the applicant's most significant strengths? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

What are the applicant's most significant weaknesses? \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

How long have you known the applicant and in what capacity? \_\_\_\_\_

How do you think this person will do in a leadership program? What is their work/service ethic? \_\_\_\_\_

How would you rate this applicant as a role model for others? \_\_Excellent \_\_Good \_\_Fair \_\_Poor

Please address any area not covered in the previous sections that you feel may be helpful in reviewing this candidate's application: outstanding characteristics, achievements, etc., or concerns, questionable behavior, etc. Please feel free to attach an additional sheet if necessary.

Your Name (Printed): \_\_\_\_\_

Occupation / Place of Employment: \_\_\_\_\_

Email: \_\_\_\_\_

Phone Numbers: Home: (\_\_\_\_) \_\_\_\_\_ Work: (\_\_\_\_) \_\_\_\_\_ Mobile (\_\_\_\_) \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

On behalf of YMCA Camp Greenville and the candidate, we would like to thank you for your time and effort in completing this reference form. **Please return the reference form to the applicant and they will submit it with their application.** If you would like to insure the confidentiality of the information you have provided, please personally place this and any additional information in an enveloped, **seal the envelope securely, and sign your signature along the seal on the envelope** before returning it to the applicant.

**The YMCA of Greenville, following the example of Christ,  
builds healthy spirit, mind, and body for all.**